

SISKIYOU COUNTY SHERIFF'S OFFICE – CUSTODY DIVISION

STC Training Courses

STC annual training is mandatory for all full participation eligible staff that have completed core training. Annual training is specialized or refresher training that develops or enhances job-related skills. Flexibility is permitted in course content and method of instruction to meet changing conditions and local needs.

The table below lists the various employment classifications eligible for STC participation and the minimum number of hours of annual training that must be attended after completion of core training.

Adult Corrections Officer 24 hours
Supervising Adult Corrections Officer 24 hours
Manager/Administrator 24 hours

PREA

The Siskiyou County Jail contracts with RELIAS Learning, LLC to provide STC certified training related to the Prison Rape Elimination Act (PREA). Below is a description of the three (3) classes staff is required to take annually:

PREA: An Introduction and Overview (STC Certification #05749376)

This course is designed to provide information required by PREA for Employee Training on the topics of its zero-tolerance policy for sexual abuse and sexual harassment and inmates/detainees right to be free from sexual abuse and sexual harassment. You will learn about the liability issues that may arise from noncompliance with the National Standards and how sexual abuse is defined in the Prison Rape Elimination Act. You will be given the chance to apply your knowledge in a series of interactive exercises that test your understanding of the material presented. The content is intended for corrections officers and ancillary staff working in adult jails and prisons who have direct contact with inmates/detainees and is also relevant for staff working in community confinement facilities

PREA: Dynamics of Sexual abuse in Correctional Systems (STC Certification #00577708)

This course is designed to provide information required by PREA for Employee Training on the dynamics of sexual abuse and sexual harassment in confinement; how to detect and respond to signs of threatened and actual sexual abuse; common reactions of sexual abuse and harassment victims; how to communicate effectively with inmates, including those

identifying as lesbian, gay, bi-sexual, transgender, and intersex; and how to avoid inappropriate relationships with inmates/detainees. You will be given the chance to apply your knowledge in a series of interactive exercises that test your understanding of the material presented. The content is intended for adult corrections officers and ancillary staff working in adult jails, prisons, and community confinement facilities who have direct contact with inmates/detainees.

PREA: Reporting Obligation and Retaliation Protections (STC Certification #09171828)

This course is designed to provide information required by PREA for Employee Training on how to comply with relevant laws related to mandatory reporting of sexual abuse and sexual harassment and the right of inmates/detainees and employees to be free from retaliation for reporting or participating in investigations of sexual abuse and sexual harassment.

Suicide in Corrections

The Siskiyou County Jail contract with Relias Learning, LLC to provide STC certified training related to Suicide Prevention. Below is a description of the four (4) classes staff is required to take annually.

Suicide in Corrections Part 1: Overview of the Problem (STC Certification #09182410)

The Centers for Disease Control and Prevention has identified individuals in correctional facilities at high-risk for suicide. Risk factors unique to a correctional environment such as shock of incarceration, guilt/shame over incarceration, and existing mental health issues (e.g., alcohol/substance use or mental health disorders) are risk factors for suicide. Isolation from family and friends compounds this risk. This course will provide correctional staff with an overview of suicide in correctional facilities. You will review information related to statistics of suicide in the community and correctional facilities; examine common myths and facts about suicide; review liability issues related to suicide in correctional facilities.

Suicide in Corrections Part 2: Identifying Suicide Risk (STC Certification #01552003)

Correctional staff have a duty to protect individuals in their custody and care. This includes protecting them from self-harm and suicide. This course is designed to provide information on identifying risk factors and warning signs for suicide to correctional officers and other staff working directly with detainees/inmates in jails, prisons, and community confinement settings. You will also learn about stressors unique to the correctional environment that may heighten an individual's likelihood to attempt or complete suicide. You will be given the

chance to apply your knowledge in a series of interactive exercises that test your understanding of the course material.

Suicide in Corrections Part 3: Effective Management & Response for Preventing Suicide (STC Certification #07952864)

Correctional staff have a duty to protect individuals in their custody and care. This includes protecting them from self-harm and suicide. This course is designed to provide information to correctional officers and other staff working directly with detainees/inmates in jails, prisons, and community confinement settings with information to effectively supervise those at-risk for suicide. You will be given the chance to apply your knowledge in a series of interactive exercises that test your understanding of the course material.

Suicide in Corrections Part 4: Responding to Suicides (STC Certification #01500848)

Responding to suicide in correctional settings requires certain and swift action. This course will provide correctional officers and other staff who work directly with detainees/inmates in prisons, jails, and community confinement facilities with information about responding to a suicide attempt or completion. It will provide an overview of equipment for responding to suicide and standard precautions, how to provide first aid to detainees/inmates who attempt suicide, and how to document a completed suicide. Content will also cover common reactions to suicide, how staff and detainees/inmates can seek supportive services following a suicide, and the types of reviews that will be conducted following a completed suicide.

Medication Administration (STC Certification #0251-44806)

The training provided to custody staff in relation to the administration of medications in the Siskiyou County Jail covers the following:

- Why the training is important – namely that the Medication Administration Record (MAR) is a legal document that may be called into question by the court, the expectation of the County Health Authorities, and to help eliminate medication errors
- Provides information on the National Commission of Correctional Healthcare standards and the Policy & Procedures from the Siskiyou County Sheriff's Office Custody book as well as the Juvenile Hall detention centers. I discuss Title 15 standards, and that administration of medications is limited to qualified health care professionals and health-trained custody staff members in accordance with state law. I discuss accountability and legal ramifications of their signatures on the MAR
- Provides information on diversion tactics that inmates will use and how to properly observe the ingestion of the medication

- Discusses Side Effects of Essential medications and namely the Psychoactive medications side effects and what to look for and report
- Discusses Allergies of medications and the signs and symptoms and the use of the Epinephrine auto injector
- Discusses the MAR in and of itself, how we write the order onto the MAR, how CO's are not to change the MAR, what PRN for medications means and what to do in the event that an inmate refuses medications. We discuss Controlled Medications and how to account for them and Insulin Administration and orders.
- Discusses not giving an inmate medication off of another inmate's card and what to do if a medication has to be disposed of.

Basic Chemical Agents (STC Certification #05526061)

This course teaches the students the legal requirements regarding the possession and use of chemical agents, the physiological and psychological effects of chemical agents, techniques for carrying and deploying chemical agents and decontamination and treatment of individuals that have been exposed to chemical agents

Firearms Training (STC Certification #0251-37878)

Course Description: This is a two-hour Course designed to teach students weapons and range safety, weapons familiarization, weapons care and basic maintenance. This course will also teach student proper weapon control, marksmanship and tactical skills necessary to perform duties as a Correctional Deputy.

Course Objectives: At the conclusion of this course, students will be able to field strip and maintain the duty weapon assigned to them. They will be familiar with the Sheriff's policy on use of force, weapons storage and safety, the shooting policy and off duty weapon considerations. The students will be able to shoot a qualifying score on Sheriffs handgun qualification course.

Defensive Tactics (STC Certification #251-22232)

This course is to enhance searching, handcuffing techniques, weaponless defense techniques for personnel assigned to both our detention facility and other assignments in the public. It will provide basic techniques that are easily learned, retained, easily executed and effective, encompassing command presence, defensive stance, protective moves/blocks, take down techniques and control holds to prepare the participant for a variety of situation they might encounter both in and out of the detention facility

Taser (STC Certification #251-83633)

OVERVIEW: This class will cover the techniques for proper deployment of and certification of end users in the use of the TASER® device(s).

TERMINAL LEARNING OBJECTIVES: Given person(s) to be trained and a lesson plan, instruct person(s) in the proper deployment and safety of the TASER X-2.

ENABLING LEARNING OBJECTIVES: Without the aid of references, in accordance with the detailed lesson plan and manual, a certified trained user will accomplish the following:

Objectives:

- Pass the written test and demonstrate sufficient proficiency in the function and use of the TASER device(s).
- Understand how the TASER device(s) overrides and controls the sensory and motor functions of the nervous systems of a combative subject.
- Know proper finger position for aiming and firing
- Be able to reload in a safe and proper manner.
- Control unit adequately when commanded "Arm - Spark - Safe" at random (understands safety switch and trigger fully).
- Know when the TASER device is armed and ready to deploy.
- Know how to properly check battery pulse rate, remove and reinstall batteries correctly.
- Know how to utilize the laser and fixed sights. Understanding of probe placement and ballistics.
- Review and have a working knowledge of the Siskiyou County Sheriff's department Taser policy.

Professional Ethics in Corrections (STC Certification #07530-70361)

Ethical decision-making in a correctional setting impacts facility and public safety, personal and professional reputations, and the perception of corrections as a respected profession. This course will provide correctional officers and other ancillary staff working directly with offenders in jails, prisons, and community confinement facilities with information on why it is important for them to maintain ethical behavior and professional conduct. Common types of unethical behavior seen in corrections will be explored, and you will be directed to various documents your agency should have that outline agency-specific expectations and

standards on professional and ethical behavior. You will also be given an opportunity to distinguish between ethical and unethical behavior through case scenarios.

An Overview of Mental Illness for Public Safety Professionals (STC Certification #00058123)

This course is designed for all public safety professionals who work in law enforcement, adult corrections, jails, and community supervision agencies. In this course, you will learn what mental illness is, its causes, and some of the myths that prevail about it today. You will also learn general information about, and symptoms of, common mental disorders that you may notice among justice-involved individuals so that you can make appropriate and timely referrals for assessment, intervention, and treatment. Interactive exercises will provide you with opportunities to assess and practice what you have learned.

Recognizing and Responding to intoxication and withdrawal in Corrections (STC Certification #08445851)

This course will provide staff working in adult custodial facilities with an overview of common intoxication and withdrawal symptoms associated with various drug types. The course also explores negative outcomes that can occur when intoxication and withdrawal symptoms are left unchecked.

First Aid/CPR (STC Certification #251-38958)

Provide training, knowledge, skills and the confidence to respond to life-threatening emergency and when it possible, to save or restore life.

Fire and Life Safety (STC Certification #251-44456)

This course is designed to instruct staff to the proper use of emergency equipment and procedures. The course will cover the location and use of fire extinguishers, automated fire suppression systems, personal protective equipment, evacuation routes for staff and inmates, locations and procedures regarding utility disconnects, emergency interfacing with other agencies, and documentation of emergency incidents